



Transforming Meetings® into a Thinking Environment®

The 2-day programme teaches groups how to use the meeting structure of a Thinking Environment® to engage each person's mind fully; to produce respectful, robust discussion, to make compelling presentations and to make decisions of exceptional quality.

"The quality of all our doing depends on the quality of the thinking we do first." - Nancy Kline

DESCRIPTION:

People in organisations spend more than two-thirds of their time in meetings. Leading productive meetings and ensuring the contribution of everyone has, therefore, become a serious responsibility for a leader.

Teams learn how to use the meeting structure of a Thinking Environment® to engage each person fully, to generate their finest thinking, to encourage respectful, robust discussion leading to decision making of exceptional quality.

The Application includes practice in a real time business meeting, achieving concrete business results.

OUTCOMES:

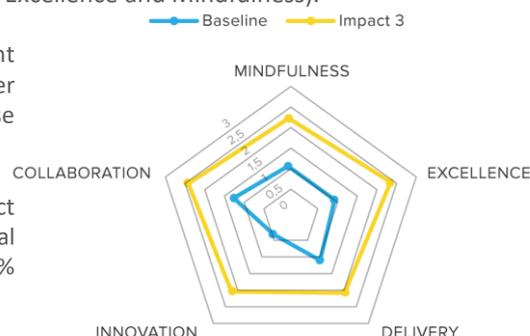
- To apply the Ten Components of a Thinking Environment® to the step by step running of meetings.
- To use the 'Building Block Applications' of Thinking Pairs, Dialogue, Open discussion and Rounds in a real time and relevant Transformed Meeting.
- To craft Agenda Questions.
- To experience impressive levels of engagement of each person in the meeting.
- To learn how to shorten meetings and produce better results.
- To understand how to use the process of Council as a problem-solving solution for a group or team.

TRANSFORMING MEETINGS ASSESSMENT:

An online meeting diagnostic that graphically identifies strengths and weaknesses across each of the factors that drives successful meetings (Collaboration, Innovation, Delivery, Excellence and Mindfulness).

A post-intervention impact assessment is completed to measure the transfer of learning and impact across these factors.

The spider-graph represents the impact within one of our clients with a total average across the factors of 115% impact.



BENEFITS OF THE WORKSHOP

- More time
- Better decisions faster
- More ideas and innovation
- Courage to think at the cutting edge
- Greater involvement and engagement by everyone
- Greater commitment to decisions
- Trust among group members
- Ease in moving through conflict
- Improved relationships
- Measurable positive impact on the organisations KPI's
- Productive, inspiring, enjoyable meetings
- Ease in completing agendas

WHAT PARTICIPANTS SAY:

"Thank you, CreateConsulting. I really enjoyed the workshop and I look forward to implementing new Transforming Meeting insights at work."

Angelique Benjamin, Project Manager,
Standard Bank

"So much time is spent in meetings, but no one ever teaches you how to run a good meeting. I have run meetings for twenty years, and it's great to have a toolkit to ensure I can run an effective meeting. This programme had the right amount of time spent on each topic.

Building on the knowledge and linking it all back to reality and performance was excellent"

Lisa Linfield, Wealth Manager:
Southern Pride Wealth

